

Employee Pre-Tax Pay Example

FY 2022	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children
	Pay Rate	\$13	\$13	\$13	\$13	\$13	\$13	\$25	\$25	\$25	\$25	\$25	\$25	\$32	\$32	\$32	\$32	\$32
Annual Pay	\$27,040	\$27,040	\$27,040	\$27,040	\$27,040	\$27,040	\$52,000	\$52,000	\$52,000	\$52,000	\$52,000	\$52,000	\$66,560	\$66,560	\$66,560	\$66,560	\$66,560	\$66,560
PERSI	\$1,936	\$1,936	\$1,936	\$1,936	\$1,936	\$1,936	\$3,723	\$3,723	\$3,723	\$3,723	\$3,723	\$3,723	\$4,766	\$4,766	\$4,766	\$4,766	\$4,766	\$4,766
Health & Dental Insurance	\$901	\$2,485	\$1,786	\$2,574	\$3,264	\$3,927	\$901	\$2,485	\$1,786	\$2,574	\$3,264	\$3,927	\$901	\$2,485	\$1,786	\$2,574	\$3,264	\$3,927
Variable Benefits	\$2,069	\$2,069	\$2,069	\$2,069	\$2,069	\$2,069	\$3,978	\$3,978	\$3,978	\$3,978	\$3,978	\$3,978	\$5,092	\$5,092	\$5,092	\$5,092	\$5,092	\$5,092
FY 2023	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children	Employee	Employee & Spouse	Employee & Child	Employee & Children	Employee, Spouse & Child	Employee, Spouse & Children
	New Pay Rate w/ 3% + \$1.25	\$15	\$15	\$15	\$15	\$15	\$15	\$27	\$27	\$27	\$27	\$27	\$27	\$34	\$34	\$34	\$34	\$34
Annual Pay	\$30,451	\$30,451	\$30,451	\$30,451	\$30,451	\$30,451	\$56,160	\$56,160	\$56,160	\$56,160	\$56,160	\$56,160	\$71,157	\$71,157	\$71,157	\$71,157	\$71,157	\$71,157
PERSI	\$2,180	\$2,180	\$2,180	\$2,180	\$2,180	\$2,180	\$4,021	\$4,021	\$4,021	\$4,021	\$4,021	\$4,021	\$5,095	\$5,095	\$5,095	\$5,095	\$5,095	\$5,095
Health & Dental Insurance	\$912	\$2,763	\$1,754	\$2,916	\$3,569	\$4,626	\$912	\$2,763	\$1,754	\$2,916	\$3,569	\$4,626	\$912	\$2,763	\$1,754	\$2,916	\$3,569	\$4,626
Variable Benefit	\$2,180	\$2,180	\$2,180	\$2,180	\$2,180	\$2,180	\$4,021	\$4,021	\$4,021	\$4,021	\$4,021	\$4,021	\$5,095	\$5,095	\$5,095	\$5,095	\$5,095	\$5,095
FY 2022 Pre-tax Pay	\$22,135	\$20,550	\$21,250	\$20,461	\$19,772	\$19,108	\$43,398	\$41,814	\$42,513	\$41,725	\$41,035	\$40,371	\$55,802	\$54,217	\$54,917	\$54,128	\$53,439	\$52,775
FY 2023 Pre-tax Pay	\$25,179	\$23,328	\$24,336	\$23,174	\$22,522	\$21,464	\$47,206	\$45,355	\$46,364	\$45,201	\$44,549	\$43,491	\$60,055	\$58,205	\$59,213	\$58,051	\$57,398	\$56,341
Nominal Change	\$3,044	\$2,778	\$3,087	\$2,713	\$2,750	\$2,356	\$3,808	\$3,542	\$3,851	\$3,477	\$3,514	\$3,120	\$4,253	\$3,987	\$4,296	\$3,922	\$3,959	\$3,566
Biweekly Change	\$117.07	\$106.84	\$118.73	\$104.34	\$105.77	\$90.62	\$146.45	\$136.22	\$148.11	\$133.72	\$135.15	\$120.00	\$163.59	\$153.36	\$165.24	\$150.85	\$152.28	\$137.14

The PERSI rate is the General member rate of 7.16% for FY 2022 and 2023.

The Health insurance is calculated for PPO only - 87% of state employees utilize this plan.

Variable benefits include social security and Medicare